



GOMPERS PREPARATORY ACADEMY

A UCSD PARTNERSHIP SCHOOL

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GOMPERS BOARD OF DIRECTORS SPECIAL JOINT GCMS/GPA MEETING

January 23, 2010 9:00 A.M. Gompers Charter School Library, Cecil H. Steppe,
Presiding

MEMBERS PRESENT:

Cecil H. Steppe, Vincent Riveroll, Rafael Hernandez, Bud Mehan, Peter Chodzko, Najib Mesdaq, Anne Robinson and David Valladolid.

EXCUSED:

Mari Cruz Ávalos, Kimiko Fukuda, Dede Alpert, Michelle Evans, Winifred Hudgies and Tyler Cramer.

GUEST VISITORS AND STAFF PRESENT:

Kathryn Strom, Jenny Parsons, Lisa Maples, Larry Tamayo, ExED.

CALL TO ORDER

The meeting was called to order at 9:00 a.m. by Cecil H. Steppe, the Board Chair. There was no request for public comment.

Director Riveroll discussed the budget with staff, noting that he has been able to keep the \$800,000 in cuts over the last few years away from the students and parents.

The director handed out a graphic organizer of leadership positions and explained the evolution of duties according to budget cuts the last two years.

The committee members reviewed the agenda items.

BUDGET REPORT

Mr. Tamayo presented a PowerPoint on the impact of decreased funding for Gompers Charter Middle School, addressing decrease in enrollment and state funding and state deferrals of funds until summer.

From all the changes in the PowerPoint, GCMS is negative \$430,000. From GPA, we are \$130,000

negative, although it appears to be higher due to the Walton Grant being classified as 2008-2009

funds due to auditing requirements.

Mr. Mehan addressed strategies that UCSD has implemented, including a furlough plan at a percentage

of employee income and a general pay cut for all employees.

The Board of Directors collectively asked if the Director would meet with staff and ask their opinion on pay cuts or other strategies to deal with the budget crisis.

The Director spoke about a strategy for increasing funds by increasing attendance. This would be achieved through implementing Connect-Ed, a phone system that is a more efficient and effective way to contact parents.

Mr. Tamayo stated that we currently have expenses beyond state and federal funds that total \$1.2 million.

Mr. Tamayo continued by discussing programs that are not funded through state funds, including the Family Support Center, Athletics, police services, professional development in the summer, electives, overtime, and sixth grade camp.

The Director noted that Keiller Leadership Academy has discontinued police services from the district and have not suffered any ill effects.

The board discussed cutting programs, and noted that if we cut too much, we risk losing our focus as a college-preparatory school and reversing the work that has been accomplished over the past five years.

Director Riveroll presented a document that explored all the options for trimming back to meet funding while minimizing the effect on students and classrooms. The items explored include cuts in custodial and landscaping services, elimination of field trips, bonuses, and Dean of Students position; reduction in leadership; reduction in teachers and support staff; reduce work year agreements of staff; eliminate support programs.

DEVELOPMENT COMMITTEE REPORT

Ms. Strom updated the Board on her fundraising, noting that \$250,000 plus has been raised. She asked the board to support fundraising efforts by getting involved in our yearly gala fundraiser and bringing potential visitors for tours.

Mr. Steppe stated that the board must examine its financial responsibility to the fundraising component of the school, and every board member must be involved in order to be successful.

Board meeting adjourned at 11:20 am.

Respectfully submitted by K. Strom